



**VINAFREIGHT JOINT STOCK
COMPANY**

No:/2025/NQ.ĐHĐCĐ-VNF

DRAFT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, November 20th, 2025

**RESOLUTION OF THE EXTRAORDINARY GENERAL MEETING OF
SHAREHOLDERS IN 2025**
VINAFREIGHT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises 59/2020/QH14 dated June 17th, 2020;
- Vinafreight Joint Stock Company ("Company");
- Pursuant to the Minutes of Vote Counting for the collection of Shareholder's opinion No. /2025/BB.ĐHĐCĐ - VNF dated October, ... 2025,

RESOLUTION:

Article 1. Approval of the Regulation on collecting written opinions of shareholders in 2025 of Vinafreight Joint Stock Company.

Detailed regulation are attached to this Resolution.

Article 2. Approval of the list of members of the Ballot Counting Committee for the Counting of Ballots for for collecting written opinions from shareholders and for the election of an additional members of the Board of Directors for the remaining term of 2022 - 2027.

1. The members of the Ballot Counting Committee include:

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|--|-------------|
| 1.1 Mr. Nguyen Bich Lan - Chairman of the Board of Directors | - The Head; |
| 1.2 Mr. Nguyen Anh Minh - Member of Board of Directors, General Director | - Member; |
| 1.3 Ms. Bui Thi Huong - Secretary of the Board of Directors | - Member; |
| 1.4 Ms. Nguyen Hong Kim Chi - Chief Accountant | - Member. |

2. Approval of the list of the Ballot Counting Supervisory Committee for the Counting of Ballots for for collecting written opinions from shareholders and for the election of an additional members of the Board of Directors for the remaining term of 2022 - 2027, including:

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|---|-------------|
| 2.1 Mr. Vo Thanh Dong - Head of the Board of Supervisors | - The Head; |
| 2.2 Mr. Pham Xuan Quang - Member of the Board of Supervisors | - Member; |
| 2.3 Ms. Tran Thi Van Tho - Member of the Board of Supervisors | - Member. |

Article 3. Approval of the dismissal of a member of the Board of Directors of Vinafreight Joint Stock Company.

1. Approval of the resignation letter of Mr. Nguyen Hoang Hai from the position of member of the Board of Directors of Vinafreight Joint Stock Company dated September 25th, 2025; and
2. Approval of the dismissal of Mr. Nguyen Hoang Hai from the current position as a member of the Board of Directors of Vinafreight Joint Stock Company since November 20th, 2025.

Article 4. Approval of the election of one (01) new member of the Board of Directors for the remaining term of 2022 - 2027 to replace the resigned member by obtaining written shareholder' opinions.

1. Number of additional elected members of the Board of Directors: 01 (one) member (equivalent to number of the resigned member).
2. Term: Remaining term 2022 – 2027.
3. Voting form: Obtaining shareholders' opinions in writing.



4. Candidate criteria for election of additional members of the Board of Directors: *(According to Article 155 of the 2020 Enterprise Law and Decree 155/2020/ND-CP and the Company Charter).*
5. Other contents related to the election of additional members of the Board of Directors Vinafreight Joint Stock Company for the remaining term of 2022 – 2027 subject to the Regulations on election of additional members of the Board of Directors for the remaining term of 2022 - 2027 of Vinafreight Joint Stock Company attached.

Article 5. Approval of the Regulations on election of members of the Board of Directors for the remaining term of 2022 - 2027 in the form of collecting shareholders' opinions in writing.

Detailed regulations are attached to this Resolution.

Article 6. Approval of the list of candidates to elect additional members of the Board of Directors for the remaining term of 2022 - 2027.

STT	Full name of Candidate
01	HA MINH HUAN

Details according to attached candidate profile.

Article 7. Approval of the results of the election of additional members of the Board of Directors for the remaining term of 2022 - 2027 of Vinafreight Joint Stock Company.

The General Meeting of Shareholders elected additional 01 (one) member of the Board of Directors for the remaining term of 2022 - 2027, replacing the resigned member of Vinafreight Joint Stock Company with the following results:

STT	Full name of Candidate	Number of votes	
		Number of votes	Proportion
01	HA MINH HUAN	[...]	[...]

Thing 8. This Resolution takes effect from the date of signing. The Board of General Directors, Executive Board and relevant Departments and individuals shall implement this Resolution.

Recipient:

- As per Article 8;
- State Securities Commission;
- Hanoi Stock Exchange;
- Archived: Shareholders' Meeting Records.

**ON BE HALF OF GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Nguyen Bich Lan